

## Appendix C

### Salary Rates by Level – Academic and Professional Staff 2016-2017 – Comparison

Drawn from Schedule 1 ACU Staff Enterprise Agreement 2013-2017

SALARY RATES	3% Increase 02/07/2016	3% increase 1/7/2017		SALARY RATES	3% Increase 02/07/2016	3% increase 1/7/2017
Academic Level A, Increment 1	\$63,196	\$65,092		HEW 5 Increment 1	\$65,753	\$67,726
Academic Level A, Increment 2	\$66,806	\$68,810		HEW 5 Increment 2	\$67,582	\$69,609
Academic Level A, Increment 3	\$70,415	\$72,527		HEW 5 Increment 3	\$69,424	\$71,507
Academic Level A, Increment 4	\$74,025	\$76,246		HEW 5 Increment 4	\$71,252	\$73,390
Academic Level A, Increment 5	\$76,962	\$79,271				
Academic Level A, Increment 6	\$79,894	\$82,291		HEW 6 Increment 1	\$73,521	\$75,727
Academic Level A, Increment 7	\$82,831	\$85,316		HEW 6 Increment 2	\$75,348	\$77,608
Academic Level A, Increment 8	\$85,763	\$88,336		HEW 6 Increment 3	\$77,176	\$79,491
				HEW 6 Increment 4	\$79,006	\$81,376
Academic Level B, Increment 1	\$93,667	\$96,477				
Academic Level B, Increment 2	\$97,048	\$99,959		HEW 7 Increment 1	\$81,325	\$83,765
Academic Level B, Increment 3	\$100,437	\$103,450		HEW 7 Increment 2	\$83,555	\$86,062
Academic Level B, Increment 4	\$103,821	\$106,936		HEW 7 Increment 3	\$85,788	\$88,362
Academic Level B, Increment 5	\$107,208	\$110,424		HEW 7 Increment 4	\$88,017	\$90,658
Academic Level B, Increment 6	\$110,590	\$113,908				
				HEW 8 Increment 1	\$90,696	\$93,417
Academic Level C, Increment 1	\$117,361	\$120,882		HEW 8 Increment 2	\$94,267	\$97,095
Academic Level C, Increment 2	\$120,750	\$124,373		HEW 8 Increment 3	\$97,825	\$100,760
Academic Level C, Increment 3	\$124,129	\$127,853		HEW 8 Increment 4	\$101,399	\$104,441
Academic Level C, Increment 4	\$127,518	\$131,344				
				HEW 9 Increment 1	\$105,193	\$108,349
Academic Level D, Increment 1	\$133,164	\$137,159		HEW 9 Increment 2	\$108,750	\$112,013
Academic Level D, Increment 2	\$137,673	\$141,803		HEW 9 Increment 3	\$112,325	\$115,695
Academic Level D, Increment 3	\$142,188	\$146,454				
Academic Level D, Increment 4	\$146,702	\$151,103				
Academic Level E, Increment 1	\$171,532	\$176,678				