

Statute 13.7 - Freedom of Speech and Intellectual Freedom: Definitions

(1) For the purposes of this Statute 13, the following definitions apply:

Term	Definition
Duty to foster wellbeing	includes the University's duty to: <ol style="list-style-type: none"> 1. safeguard, to the extent possible, the safety of University Members on University campuses; 2. take reasonable steps to protect University Members from unlawful discrimination; 3. take reasonable steps to protect University Members from harassment, discrimination, vilification or intimidation for expressing any lawful views in University forums; and 4. promote fair, considerate and respectful treatment of all University members; but does not extend to a duty to protect any person from feeling offended or shocked or insulted by the lawful speech of another.
External visiting speaker	means any person who is not an invited visiting speaker and for whom permission is sought to speak on the University's land or use the University's physical or virtual facilities.
Free speech, freedom of speech (or expression)	means the expression and exchange of views on any matter within the limits of the law, without detriment. It extends to all forms of expressive conduct including oral speech and written, artistic, musical and performing works, and activity and communication using social media. It includes the expression of views about the University as a place of work and study. It also includes the right to participate in governing and representative bodies in accordance with this Statute 13, and to express the views of those bodies but does not extend to the undue obstruction or disruption of the work of the University, or the prevention of others' freedom to express and exchange views.
Governing and representative bodies	means bodies associated with the University and its work, including State Chapters defined in the Constitution of Australian Catholic University Limited, the governing bodies listed in Statute 2, staff and student unions, professional associations and campus student associations and other organisations, as referred to in Statute 9.1 - Campus Organisations .
Intellectual freedom	means the freedom of University members to: <ol style="list-style-type: none"> 1. engage in unrestricted intellectual inquiry, to express their views openly, and to contribute to public debate, in relation to their subjects of study, research and / or area(s) of expertise; and 2. teach, discuss, and research and to publish the results of their research, subject to the design, delivery and quality assurance requirements of University courses and research projects, as applicable; and includes academic freedom of academic staff engaged in the above activities in their respective discipline(s) or area(s) of expertise.
Invited visiting speaker	means any person who has been invited by or on behalf of the University to speak on the University's land or use the University's physical or virtual facilities.
Staff	consistent with the Constitution of Australian Catholic University Limited, the Australian Catholic University Staff Enterprise Agreement, and Statute 1.1 - General Provisions: Interpretation , includes: <ol style="list-style-type: none"> 1. academic staff and professional staff members; 2. staff employed on a full-time, part-time, casual or honorary basis; 3. staff employed under the Enterprise Agreement or pursuant to a senior staff, executive or any other form of employment contract; and 4. members of Religious.

Term	Definition
University member	for the purpose of this Statute 13, includes: <ol style="list-style-type: none"> 1. staff; 2. students (as defined in Statute 1.1 - General Provisions: Interpretation); 3. the members of the University's governing bodies identified in Statute 2, regardless of whether they are employed by the University; 4. any Member from time to time defined in the Constitution of Australian Catholic University Limited; 5. honorary title holders of the University; and 6. honorary degree recipients.

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